

Condition #	Condition	Activity to Fulfill Condition Requirement	Commencement Date	Completion Date	Condition Status: Complete, Ongoing, or To be initiated	Holder's Assessment of Compliance Status: In Compliance (IC), Future Phase (FP), Out of Compliance (OC), Ongoing Compliance Concern(s) (OCC)
2	General conditions	-	-	-	-	-
2.1	The Proponent shall ensure that its actions in meeting the conditions set out in this Decision Statement are considered in a careful and precautionary manner, promote sustainable development, are informed by the best information and knowledge available at the time the Proponent takes action, including community and Indigenous traditional knowledge, are based on methods and models that are recognized by standard-setting bodies, are undertaken by qualified individuals, have applied the best available economically achievable technologies and have considered any changes that the environment may cause to the Designated Project.	HD Mining is committed to meeting this condition and maintaining the standards of practice outlined in Condition 2.1. This commitment/condition is ongoing, throughout all phases of the Designated Project.	December 2017	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
2.2	The Proponent shall, where consultation is a requirement of a condition set out in this Decision Statement:	-	-	-	-	-
2.2.1	provide a written notice of the opportunity for the party or parties being consulted to present their views and information on the subject of the consultation;	HD Mining is committed to consulting with parties as stipulated by the Decision Statement. Consultation began in May 2022 with communications on migratory bird survey, and continues with other specifications of the Decision Statement, such as development of follow-up plans and communication plans.	May 2022	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
2.2.2	provide sufficient information on the scope and the subject matter of the consultation and a reasonable period of time to permit the party or parties being consulted to prepare their views and information;	HD Mining is committed to consulting with parties as stipulated by the Decision Statement. Consultation began in May 2022 with communications on migratory bird surveys, and continues with other specifications of the Decision Statement, such as development of follow-up plans and communication plans. Parties were provided timeframes to provide feedback; subsequent feedback will be received from Indigenous groups and considered for the next review and potential update of the follow-up plan or communication plan.	May 2022	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
2.2.3	undertake an impartial consideration of all views and information presented by the party or parties being consulted on the subject matter of the consultation; and	HD Mining is committed to consulting with parties as stipulated by the Decision Statement. Consultation began in May 2022 with communications on migratory bird survey, and continues with other specifications of the Decision Statement, such as development of follow-up plans and communication plans. HD Mining has and will continue to consider all views and information	May 2022	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
2.2.4	advise in a timely manner the party or parties being consulted on how the views and information received have been considered by the Proponent.	HD Mining is committed to consulting with parties as stipulated by the Decision Statement, and will provide consulted parties with responses on how their views and information as been considered. Consultation began in May 2022 with communications on migratory bird survey, and continues with other specifications of the Decision Statement, such as development of follow-up plans and communication plans.	May 2022	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
2.3	The Proponent shall, where consultation with Indigenous groups is a requirement of a condition set out in this Decision Statement, communicate with each Indigenous group with respect to the manner by which to satisfy the consultation requirements referred to in condition 2.2, including methods of notification, the type of information, the period of time to be provided when seeking input, the process to be used by the Proponent to undertake impartial consideration of all views and information presented on the subject of the consultation, the period of time to advise Indigenous groups of how their views and information were considered by the Proponent and the means by which Indigenous groups will be advised.	HD Mining is committed to consulting with parties as stipulated by the Decision Statement. Consultation began in May 2022 with communications on migratory bird survey, and continues with other specifications of the Decision Statement, such as development of follow-up plans and communication plans. HD Mining has and continues to communicate with Indigenous groups regularly on the Decision Statement requirements.	May 2022	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
2.4	The Proponent shall, where a follow-up program is a requirement of a condition set out in this Decision Statement, determine, as part of the development of the follow-up program and in consultation with Indigenous groups and relevant authorities, the following information, for each follow-up program:	HD Mining is committed to fulfilling the requirements for development of follow-up programs. Required follow-up programs are currently under development and have been provided to Indigenous groups and relevant authorities.	April 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
2.4.1	the methodology, location, frequency, timing and duration of monitoring associated with the follow-up program;	HD Mining is committed to fulfilling the requirements for development of follow-up programs. Each follow-up program specifies the methodology, location, frequency, timing and duration of monitoring events.	April 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
2.4.2	the scope, content and frequency of reporting of the follow-up results;	HD Mining is committed to fulfilling the requirements for development of follow-up programs. Each follow-up program specifies the reporting commitments.	April 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC

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2.4.3	the levels of environmental change relative to baseline conditions that would require the Proponent to implement modified or additional mitigation measure(s), including instances where the Proponent may require Designated Project activities to be stopped; and	HD Mining is committed to fulfilling the requirements for development of follow-up programs. Each follow-up program describes management responses to environmental change.	April 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
2.4.4	the technically and economically feasible mitigation measures to be implemented by the Proponent if monitoring conducted as part of the follow-up program shows that the levels of environmental change referred to in condition 2.4.3 are reached or exceeded.	HD Mining is committed to fulfilling the requirements for development of follow-up programs. Each follow-up program describes management responses to environmental change.	April 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
2.5	The Proponent shall submit the information identified in condition 2.4 to the Agency prior to the implementation of each follow-up program. The Proponent shall update that information in consultation with Indigenous groups and relevant authorities during the implementation of each follow-up program, and shall provide the updated information to the Agency, Indigenous groups and relevant authorities within 30 days of the information being updated.	HD Mining is committed to fulfilling the requirements for development of follow-up programs. The follow-up programs have been developed and the initial versions have been provided to the Agency. Once all the programs are finalized and all input from consulted parties is resolved, the updated documents will be provided to the Agency within 30 days of finalization.	April 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
2.6	The Proponent shall, where a follow-up program is a requirement of a condition set out in this Decision Statement:	-	-	-	-	-
2.6.1	undertake monitoring and analysis according to the information determined pursuant to condition 2.4 to verify the accuracy of the environmental assessment as it pertains to the particular condition and/or to determine the effectiveness of any mitigation measure(s);	HD Mining is committed to fulfilling the requirements for development of follow-up programs. HD Mining will provide analysis of monitoring data pertaining to the effectiveness of mitigation measures, adaptively manage through adjustment or addition of mitigation measures if necessary, and continue monitoring of any adjusted or new mitigation measures.	April 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
2.6.2	determine whether modified or additional mitigation measures are required based on the monitoring and analysis undertaken pursuant to condition 2.6.1; and	HD Mining is committed to fulfilling the requirements for development of follow-up programs. HD Mining will provide analysis on monitoring data pertaining to the effectiveness of mitigation measures, adaptively manage through adjustment or addition of mitigation measures if necessary, and continue monitoring of any adjusted or new mitigation measures.	April 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
2.6.3	if modified or additional mitigation measures are required pursuant to condition 2.6.2, implement these mitigation measures in a timely manner and monitor them pursuant to condition 2.6.1.	HD Mining is committed to fulfilling the requirements for development of follow-up programs. HD Mining will provide analysis on monitoring data pertaining to the effectiveness of mitigation measures, adaptively manage through adjustment or addition of mitigation measures if necessary, and continue monitoring of any adjusted or new mitigation measures.	April 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
2.7	Where consultation with Indigenous groups is a requirement of a follow-up program, the Proponent shall discuss with each Indigenous group opportunities for its participation in the analysis of the follow-up results and the selection of any modified or additional mitigation measures, as set out in condition 2.6.	HD Mining is committed to consulting with parties as stipulated by the Decision Statement. HD Mining will discuss opportunities to participate in the analysis of follow-up program results with the relevant Indigenous groups.	April 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
2.8	The Proponent shall, commencing in the reporting year during which the Proponent begins the implementation of the conditions set out in this Decision Statement, prepare an annual report that sets out:	<p>HD Mining is committed to completing annual reports beginning with the October 2023 to September 2024 period. The first annual report will be submitted by December 31, 2024.</p> <p>In compliance with Condition 7.6.1, one consultation activity occurred in July 2023; the Indigenous Groups were notified of construction in 2024 and input on traditional plants was requested. Technically this activity would belong in an October 2022 to September 2023; however, it will be included in the October 2023 to September 2024 annual report.</p> <p>Similarly, migratory bird surveys, in compliance with Condition 4.3, were completed in 2022 and 2023; preliminary surveys on M20 Creek (in compliance with Condition 3.2) were initiated in September 2023; and habitat and caribou surveys (Condition 7.12 and 7.13) started in May and August 2023. These activities will be included in the October 2023 to September 2024 annual report.</p>	December 2024	End of post closure (decommissioning includes closure and post closure) 2062	To be initiated	IC

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2.8.1	the activities undertaken by the Proponent in the reporting year to comply with each of the conditions set out in this Decision Statement;	<p>HD Mining is committed to completing annual reports beginning with the October 2023 to September 2024 period. The first annual report will be submitted by December 31, 2024.</p> <p>In compliance with Condition 7.6.1, one consultation activity occurred in July 2023; the Indigenous Groups were notified of construction in 2024 and input on traditional plants was requested. Technically this activity would belong in an October 2022 to September 2023; however, it will be included in the October 2023 to September 2024 annual report.</p> <p>Similarly, migratory bird surveys, in compliance with Condition 4.3, were completed in 2022 and 2023; preliminary surveys on M20 Creek (in compliance with Condition 3.2) were initiated in September 2023; and habitat and caribou surveys (Condition 7.12 and 7.13) started in May and August 2023. These activities will be included in the October 2023 to September 2024 annual report.</p>	December 2024	End of post closure (decommissioning includes closure and post closure) 2062	To be initiated	IC
2.8.2	how the Proponent complied with condition 2.1;	<p>HD Mining is committed to completing annual reports beginning with the October 2023 to September 2024 period. The first annual report will be submitted by December 31, 2024.</p> <p>In compliance with Condition 7.6.1, one consultation activity occurred in July 2023; the Indigenous Groups were notified of construction in 2024 and input on traditional plants was requested. Technically this activity would belong in an October 2022 to September 2023; however, it will be included in the October 2023 to September 2024 annual report.</p> <p>Similarly, migratory bird surveys, in compliance with Condition 4.3, were completed in 2022 and 2023; preliminary surveys on M20 Creek (in compliance with Condition 3.2) were initiated in September 2023; and habitat and caribou surveys (Condition 7.12 and 7.13) started in May and August 2023. These activities will be included in the October 2023 to September 2024 annual report.</p>	December 2024	End of post closure (decommissioning includes closure and post closure) 2062	To be initiated	IC
2.8.3	for conditions set out in this Decision Statement for which consultation is a requirement, how the Proponent considered any views and information that the Proponent received during, or as a result of, the consultation;	<p>HD Mining is committed to completing annual reports beginning with the October 2023 to September 2024 period. The first annual report will be submitted by December 31, 2024.</p> <p>In compliance with Condition 7.6.1, one consultation activity occurred in July 2023; the Indigenous Groups were notified of construction in 2024 and input on traditional plants was requested. Technically this activity would belong in an October 2022 to September 2023; however, it will be included in the October 2023 to September 2024 annual report.</p>	December 2024	End of post closure (decommissioning includes closure and post closure) 2062	To be initiated	IC
2.8.4	the information referred to in conditions 2.4 and 2.5 for each follow-up program;	<p>HD Mining is committed to completing annual reports beginning with the October 2023 to September 2024 period. The first annual report will be submitted by December 31, 2024.</p>	December 2024	End of post closure (decommissioning includes closure and post closure) 2062	To be initiated	IC
2.8.5	the results of the follow-up program requirements identified in conditions 3.8, 3.10, 3.11, 3.12, 4.4, 5.3, 6.3, 7.11 and 7.14; and	<p>HD Mining is committed to completing annual reports beginning with the October 2023 to September 2024 period. The first annual report will be submitted by December 31, 2024.</p> <p>One consultation activity (7.6.1) occurred in July 2023; the Indigenous Groups were notified of construction in 2024 and input on traditional plants was requested. Technically this activity would belong in an October 2022 to September 2023; however, it will be included in the October 2023 to September 2024 report.</p>	December 2024	End of post closure (decommissioning includes closure and post closure) 2062	To be initiated	IC
2.8.6	any modified or additional mitigation measures implemented or proposed to be implemented by the Proponent, as determined under condition 2.6.	<p>HD Mining is committed to completing annual reports beginning with the October 2023 to September 2024 period. The first annual report will be submitted by December 31, 2024.</p>	December 2024	End of post closure (decommissioning includes closure and post closure) 2062	To be initiated	IC

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2.9	The Proponent shall submit to the Agency the annual report referred to in condition 2.8, including an executive summary in both official languages, no later than December 31 following the reporting year to which the annual report applies.	<p>HD Mining is committed to completing annual reports beginning with the October 2023 to September 2024 period. The first annual report will be submitted by December 31, 2024.</p> <p>In compliance with Condition 7.6.1, one consultation activity occurred in July 2023; the Indigenous Groups were notified of construction in 2024 and input on traditional plants was requested. Technically this activity would belong in an October 2022 to September 2023; however, it will be included in the October 2023 to September 2024 annual report.</p> <p>Similarly, migratory bird surveys, in compliance with Condition 4.3, were completed in 2022 and 2023; preliminary surveys on M20 Creek (in compliance with Condition 3.2) were initiated in September 2023; and habitat and caribou surveys (Condition 7.12 and 7.13) started in May and August 2023. These activities will be included in the October 2023 to September 2024 annual report.</p>	December 2024	End of post closure (decommissioning includes closure and post closure) 2062	To be initiated	IC
2.10	The Proponent shall publish on the Internet, or any medium which is widely publicly available, the annual reports and the executive summaries referred to in conditions 2.8 and 2.9, any offsetting plan referred to in condition 7.15, the heritage management plan referred to in condition 8.2, the written reports referred to in conditions 10.4.3 and 10.4.4, the communication plan referred to in condition 10.5, the implementation schedule referred to in condition 11.1 and any update(s) or revision(s) to the above documents, upon submission of these documents to the parties referenced in the respective conditions. The Proponent shall keep these documents publicly available for 25 years following the end of operation or until the end of decommissioning of the Designated Project, whichever comes first. The Proponent shall notify the Agency, Indigenous groups and relevant authorities of the availability of these documents within 48 hours of their publication.	<p>HD Mining is committed to publishing via a public medium, annual reports (including executive summaries, referred to in conditions 2.8 and 2.9), offsetting plans (Condition 7.15), the Heritage Management Plan, reports referred to in conditions 10.4.3 and 10.4.4, the communication plan from Condition 10.5, this Implementation schedule (Condition 11.1), and any updates/revisions to these documents. HD Mining will notify the Agency, Indigenous groups, and relevant authorities within 48 hours of these documents being made available.</p> <p>HD Mining is updating their corporate website and once this update is complete, required documents will be posted. It is anticipated the update will be complete prior to construction. End date for this activity is the end of decommissioning or 25 years following the end of operations.</p>	December 2024	End of decommissioning (2062; includes closure and post closure) or 25 years following the end of operations, whichever comes first	To be initiated	IC
2.11	The Proponent shall notify the Agency and Indigenous groups in writing no later than 60 days after the day on which there is a transfer of ownership, care, control or management of the Designated Project in whole or in part.	HD Mining will inform the Agency and Indigenous groups in writing no later than 60 days after the day on which there is a transfer of ownership, care, control or management of the Designated Project in whole or in part.	Date of transfer	Within 60 days of initiating a transfer	To be initiated	FP
2.12	The Proponent shall consult with Indigenous groups prior to initiating any material change(s) to the Designated Project that may result in adverse environmental effects, and shall notify the Agency in writing no later than 60 days prior to initiating the change(s).	HD Mining will consult with Indigenous groups prior to initiating any material change(s) to the Designated Project that may result in adverse environmental effects, and shall notify the Agency in writing no later than 60 days prior to initiating the change(s).	Prior to initiating any material change	60 days prior to initiating any material change(s) to the Designated Project that may result in adverse environmental effect(s)	To be initiated	FP
2.13	In notifying the Agency pursuant to condition 2.12, the Proponent shall provide a description of the potential adverse environmental effects of the change(s) to the Designated Project, the measures proposed to be implemented by the Proponent to mitigate adverse environmental effects and the results of the consultation with Indigenous groups.	When notifying the Agency prior to initiating any material change(s) to the Designated Project that may result in adverse environmental effects, HD Mining will include the proposed mitigation measures and results of consultation with the Indigenous Groups.	60 days prior to initiating any material change(s)	implementation of any material changes	To be initiated	FP
3	Fish and fish habitat	-	-	-	-	-
3.1	The Proponent shall implement measures to control erosion and sedimentation within the Designated Project area, including at the shaft and decline sites, the coal processing plant site, the coarse coal reject piles, the water management infrastructures sites and along the access roads, during all phases of the Designated Project to avoid the deposit of deleterious substances in water frequented by fish.	HD Mining will implement erosion and sediment control measures to avoid the deposit of deleterious substances in water frequented by fish during all phases of the Designated Project. The Fish and Fish Habitat Management Plan and the Runoff, Erosion and Sediment Control Plan contain relevant mitigation measures.	June 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC

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3.2	The Proponent shall install, prior to the start of mining activities in the Mast Creek and M20 Creek watersheds and following consultation with Fisheries and Oceans Canada, rock weirs in Mast Creek and M20 Creek to protect fish and fish habitat, including bull trout (<i>Salvelinus confluentus</i>) and its overwintering habitat. Prior to weir installation, the Proponent shall quantify and locate pool habitats in Mast Creek, downstream of Mast Creek Road and in M20 Creek in order to determine the design, number and location of the rock weirs.	<p>HD Mining will initiate studies for locating, design, and establishment of rock weir(s) in M20 Creek prior to mining activities under the M20 Creek watershed, and similarly prior to mining activities under the Mast Creek watershed.</p> <p>Start date for studies to locate, design, and establish rock weirs in M20 Creek is minimum 2 years prior to mining activities in the M20 Creek watershed, and the end date is start of mining activities in the M20 Creek watershed. Preliminary surveys were initiated in September 2023.</p> <p>Start date for studies locate, design, and establish rock weirs in Mast Creek is minimum 2 years prior to mining activities in the Mast Creek watershed, and the end date is start of mining activities in the Mast Creek watershed.</p>	July 2023	<p>2028 for M20 Creek</p> <p>Approximately 2042 for Mast Creek</p>	Ongoing	IC
3.3	The Proponent shall develop, prior to construction and in consultation with Fisheries and Oceans Canada, mitigation measures to protect fish and fish habitat during construction near water, taking into account Fisheries and Oceans' Land Development Guidelines for the Protection of Aquatic Habitat and Fisheries and Oceans' Measures to Avoid Causing Harm to Fish and Fish Habitat. The Proponent shall implement the mitigation measures during all phases of the Designated Project.	<p>HD Mining will update and implement mitigation measures to protect fish and fish habitat measures prior to construction near water in the Fish and Fish Habitat Management Plan.</p> <p>The Fish and Fish Habitat Management Plan will be implemented during all phases of the Designated Project.</p>	December 2023	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
3.4	The Proponent shall install, prior to the construction of the intake pumping system, silt fences and sedimentation traps around the perimeter of the work area for the intake pumping system and shall revegetate the disturbed work area with native plant species as soon as construction of the intake pumping system ends. The Proponent shall take into account Fisheries and Oceans' Land Development Guidelines for the Protection of Aquatic Habitat when determining the design and location of the silt fences and sedimentation traps.	If an intake pumping system becomes required, HD Mining will install silt fences and sediment traps around the perimeter of the work area for the pumping system, and will revegetate once construction of the pumping intake system is complete. At this time there is no plan to pump water from aquatic habitat.	Installation of silt fences prior to construction of a pumping intake system (currently no plans for a pumping intake system)	Revegetation after construction of a pumping intake system is complete (currently no plans for a pumping intake system)	To be initiated	FP
3.5	The Proponent shall conduct dewatering activities of fish bearing waterbodies during periods of low water. If fish are present in waterbodies that are to be dewatered, the Proponent shall salvage fish in a manner consistent with the Fisheries Act and its regulations.	<p>If dewatering activities are required, HD Mining will conduct fish salvage in a manner consistent with the <i>Fisheries Act</i> and its regulations.</p> <p>The start and end dates for a fish salvage will be determined prior to the implementation of the salvage.</p>	Date to be determined (if a fish salvage is required)	Date to be determined (if a fish salvage is required)	To be initiated	FP
3.6	The Proponent shall mitigate the adverse environmental effects of selenium on fish, including by:	-	-	-	-	-
3.6.1	placing low permeability lining at the base of the coarse coal reject piles;	<p>HD Mining will place low permeability lining as the base of the coarse coal reject piles.</p> <p>Start date for installation of the liner of CCR North is currently estimated to be 2027 and the end date is prior to placement of coarse coal rejects at CCR North. Start date for the placement of the CCR South liner is estimated at 2041, and the end date will be prior to placement of coarse coal rejects at CCR South.</p>	<p>CCR North: 2027</p> <p>CCR South: estimated at 2041</p>	<p>CCR North: 2028 (prior to placement of coarse coal rejects at CCR North)</p> <p>CCR South: 2042 (prior to placement of coarse coal rejects at CCR North)</p>	To be initiated	FP
3.6.2	capturing water that infiltrates the coarse coal reject piles into a seepage collection system;	<p>HD Mining will direct water infiltrating the coarse coal reject piles into a seepage collection system.</p> <p>Start date for collection of infiltrated water from coarse coal rejects to a seepage collection system is estimated to be 2028 for CCR North and is 2042 for CCR South. The end date is to be determined dependant on monitoring during decommissioning (closure and post closure).</p>	<p>CCR North: 2028</p> <p>CCR South: estimated at 2042</p>	End date for both piles to be determined dependent on monitoring during decommissioning (closure and post closure)	To be initiated	FP
3.6.3	segregating and encapsulating potentially acid-generating and non-potentially acid generating material in the waste rock pile and blending potentially acid-generating and non-potentially acid generating material in the coarse coal reject piles; and	<p>HD Mining will segregate and encapsulate potentially acid-generating (PAG) and non-potentially acid generating (NPAG) material in the waste rock pile from construction activities. Start date for this is currently 2024. The waste rock facility will close at the completion of the shaft and the production decline.</p> <p>Blending PAG and NPAG materials on the coarse coal reject piles will begin once the Coal Preparation Plant (CPP) is operational, and the end date will be at the end of coal mining operations (the end of the operations phase).</p>	<p>Waste Rock Facility: June 2024</p> <p>Coarse Coal Rejects: the beginning of mining operations (2029)</p>	<p>Waste Rock Facility: 2029 with two years of reclamation and closure to 2031</p> <p>Coarse Coal Rejects: end of mining operations (2053 plus 3 years reclamation and closure to 2056)</p>	To be initiated	FP

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3.6.4	placing low permeability cover over the waste rock pile and coarse coal reject piles at the end of their operational life.	<p>Placement of a low permeability cover for the waste rock pile at the shaft site will be started at the end of construction and completed within the first two years of operations.</p> <p>Low permeability covers for the coarse coal reject piles will be placed progressively on the piles as they become available (i.e., cover the second lift below the one currently being stacked). End date will be the end of operations.</p>	<p>Waste Rock Facility: end of construction (2029)</p> <p>Coarse Coal Rejects: Covers on the coarse coal rejects will be placed progressively as layers become available for cover</p>	<p>Waste Rock Facility: 2031</p> <p>Coarse Coal Rejects: end of mining operations (2053)</p>	To be initiated	FP
3.7	The Proponent shall collect contact water runoff from the Designated Project, including from the waste rock pile, the coarse coal reject piles, the coal stockpiles and the shaft sites, into sedimentation ponds. The Proponent shall treat contact water at the sedimentation ponds that does not meet the requirement of subsection 36(3) of the <i>Fisheries Act</i> prior to its release into the environment.	The proponent shall collect contact runoff water from the waste rock pile (shaft site), coarse coal rejects piles, and coal stockpiles into sediment ponds. Contact water will be treated as required to meet criteria specified in Section 36(3) of the <i>Fisheries Act</i> and in <i>Environmental Management Act (EMA)</i> Permit #106666. Start date is prior to any discharge to the receiving environment, and end date will be determined by monitoring during decommissioning (closure and post closure).	June 2018	Dependent on monitoring results during decommissioning (closure and post closure) 2062	Ongoing	IC
3.8	The Proponent shall develop and implement, in consultation with Fisheries and Oceans Canada and Indigenous groups, a follow-up program related to fish and fish habitat. The Proponent shall develop the follow-up program prior to construction and shall implement it during all phases of the Designated Project. The follow-up program shall include:	<p>HD Mining will develop a follow-up program related to fish and fish habitat. Fisheries and Oceans Canada and Indigenous Groups will be consulted in the development of the program prior to construction.</p> <p>The program will be implemented through all phases of the Designated Project.</p>	April 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
3.8.1	determining the effectiveness of the rock weirs referred to in condition 3.2 to protect fish and fish habitat; and	<p>HD Mining will develop a follow-up program related to fish and fish habitat, including determination of the effectiveness of rock weirs referred to in Condition 3.2. Fisheries and Oceans Canada and Indigenous Groups will be consulted in the development of the program prior to construction.</p> <p>The program will be implemented through all phases of the Designated Project.</p>	April 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
3.8.2	determining the effectiveness of the fish habitat protection measures identified under conditions 3.3, 3.4 and 3.5.	<p>HD Mining will develop a follow-up program related to fish and fish habitat, including determination of the effectiveness of fish habitat protection measures referred to in conditions 3.3, 3.4, and 3.5. Fisheries and Oceans Canada and Indigenous Groups will be consulted in the development of the program prior to construction.</p> <p>The program will be implemented through all phases of the Designated Project.</p>	April 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
3.9	The Proponent shall complete, prior to construction, the geochemical characterization of the geologic material of the Designated Project area, including a description of the geology, the distribution and nature of reactive geologic material. The Proponent shall maintain the completed geochemical characterization up to date during all phases of the Designated Project and shall re- evaluate the water quality model every reporting year, based on information from the up to date geochemical characterization.	<p>HD Mining will complete a geochemical characterization of geologic material of the Designated Project Area. This characterization has been completed and is included in the updated Metal Leaching and Acid Rock Drainage Management Plan (ML/ARD MP). This information will be used in the follow-up program identified in Condition 3.10.</p> <p>Geochemical characterization will be reviewed annually.</p>	May 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
3.10	The Proponent shall develop, prior to construction and in consultation with Indigenous groups and relevant authorities, a follow-up program to verify the accuracy of the environmental assessment as it pertains to changes to water quality due to the presence, within the Designated Project Area, of reactive geologic material referred to in condition 3.9 and predicted adverse environmental effects on fish and fish habitat. The parameters to be monitored as part of the follow-up program shall include dissolved metals, total metals, in-situ pH, conductivity, temperature, dissolved oxygen, nutrients and total suspended solids. The Proponent shall implement the follow-up program during all phases of the Designated Project.	<p>HD Mining will develop a follow-up program to verify the accuracy of the environmental assessment as it pertains to changes in water quality due to the presence, within the Designated Project Area, of reactive geologic material (Condition 3.9), and predicted adverse environmental effects on fish. Indigenous Groups and relevant authorities will be consulted in the development of the program prior to construction. Parameters, will, as required, include dissolved metals, total metals, in-situ pH, conductivity, temperature, dissolved oxygen, nutrients and total suspended solids.</p> <p>The program will be implemented through all phases of the Designated Project.</p>	May 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC

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3.11	The Proponent shall develop, prior to construction and in consultation with Indigenous groups and relevant authorities, a follow-up program to verify the accuracy of the environmental assessment as it pertains to the adverse environmental effects of selenium releases on fish, and to determine the effectiveness of the mitigation measures referred to in condition 3.6. When developing the follow-up program, the Proponent shall take into account British Columbia's Companion Document to: Ambient Water Quality Guidelines for Selenium Updates. The Proponent shall implement the follow-up program during all phases of the Designated Project. The follow-up program shall include:	<p>HD Mining will develop a follow-up program to verify the accuracy of the environmental assessment as it pertains the effects of selenium on fish. Indigenous Groups and relevant authorities will be consulted in the development of the program prior to construction.</p> <p>The program will be implemented through all phases of the Designated Project.</p>	May 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
3.11.1	characterizing selenium leaching potential from waste rock, coal stockpile, coarse coal rejects and tailings; and	<p>HD Mining will develop a follow-up program to verify the accuracy of the environmental assessment as it pertains the effects of selenium on fish. As part of this follow-up program, the leaching potential of selenium from waste rock, coal stockpiles, and coarse coal rejects will be characterized; baseline characterization of selenium leaching potential has been completed and is sourced in the updated ML/ARD MP. Existing ongoing monitoring is also included in the updated ML/ARD MP. Indigenous Groups and relevant authorities will be consulted in the development of the follow-up program prior to construction.</p> <p>The program will be implemented through all phases of the Designated Project.</p>	May 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
3.11.2	monitoring changes in selenium concentrations in water frequented by fish, sediment, benthic invertebrates and the tissue of slimy sculpin (<i>Cottus cognatus</i>) at locations that shall include M19A Creek, M19 Creek, M20 Creek, M17B Creek, Twenty Creek, Murray River and one reference location not expected by the Proponent to be influenced by the Designated Project or other physical activities that have been or will be carried out.	<p>HD Mining will develop a follow-up program to verify the accuracy of the environmental assessment as it pertains the effects of selenium on fish. As part of this follow-up program, changes in selenium in water frequented by fish will be monitored. Monitoring will include sediment, benthic invertebrates, and fish tissue (slimy sculpin). Indigenous Groups and relevant authorities will be consulted in the development of the program prior to construction. Monitoring data is available from care and maintenance and will be used as baseline data for the follow-up program.</p> <p>Monitoring of selenium in water frequented by fish is currently ongoing via the Groundwater and Surface Water Management Plan, the Aquatic Effects Monitoring Program, the Selenium Management Plan, and conditions of British Columbia EMA Permit #106666.</p> <p>The program will be implemented through all phases of the Designated Project.</p>	May 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
3.12	The Proponent shall develop and implement, in consultation with Indigenous groups and relevant authorities, a follow-up program to verify the accuracy of the environmental assessment as it pertains to the adverse environmental effects of subsidence caused by or associated with the Designated Project. The follow-up program shall be developed prior to construction and shall be implemented during all phases of the Designated Project. As part of the follow-up program, the Proponent shall monitor the magnitude and patterns of subsidence caused by or associated with the Designated Project and the effects of that subsidence on hydrology, groundwater, water quality and ground and slope stability within the area of subsidence.	<p>HD Mining will develop a follow-up program to verify the accuracy of the environmental assessment as it pertains the adverse effects of subsidence caused by or associated with the Designated Project. Monitoring will include magnitude and patterns of subsidence caused by or associated with the Designated Project and the effects of that subsidence on hydrology, groundwater, water quality and ground and slope stability within the area of subsidence. Indigenous Groups and relevant authorities will be consulted in the development of the program prior to construction.</p> <p>The program will be implemented through all phases of the Designated Project.</p>	April 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
4	Migratory birds	-	-	-	-	-
4.1	The Proponent shall carry out the Designated Project in a manner that protects migratory birds and avoids harming, killing or disturbing migratory birds or destroying, disturbing or taking their nests or eggs. In this regard, the Proponent shall take into account Environment and Climate Change Canada's Avoidance Guidelines. The Proponent's actions when taking into account the Avoidance Guidelines shall be in compliance with the Migratory Birds Convention Act, 1994 and with the Species at Risk Act.	<p>HD Mining will carry out the Designated Project in a manner that avoids harming, killing or disturbing migratory birds or destroying, disturbing or taking their nests or eggs. Mitigation measures to achieve this are included in the Wildlife Management Plan.</p> <p>The mitigation measures will be employed throughout all phases for the Designated Project.</p>	December 2017	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
4.2	The Proponent shall control lighting required during construction and operation, including direction, timing, intensity and glare, to avoid adverse environmental effects on migratory birds, while meeting operational health and safety requirements.	HD Mining will include mitigation measures around the use of lighting in the Wildlife Management Plan. These measures will be implemented for the life of the mine.	June 2024	End of operations (2053)	Ongoing	IC

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4.3	The Proponent shall verify, prior to construction, the accuracy of the environmental assessment as it pertains to the presence and distribution of migratory birds and the use of migratory bird habitat within the Designated Project area, including within the subsidence zone identified by the Proponent on figure 10.5-1 of the environmental impact statement, taking into account the inventory standards for each species from the British Columbia's Resources Information Standards Committee. Migratory bird surveys shall be conducted over more than one year and at different times of the year to account for inter-annual and seasonal variation. The Proponent shall develop the methodology for migratory bird surveys in consultation with relevant authorities.	HD Mining will verify the accuracy of the environmental assessment as it pertains to the presence and distribution of migratory birds and the use of migratory bird habitat within the Designated Project area. Relevant inventory standards will apply. Migratory bird surveys were conducted in 2022 and 2023 over different times of the year.	May 2022	September 2023	Completed	IC
4.4	The Proponent shall develop, prior to construction and in consultation with relevant authorities, a follow-up program to determine the effectiveness of the mitigation measures implemented by the Proponent to avoid harm to migratory birds, their eggs and nests, including the measures used to comply with conditions 4.1 and 4.2, and to verify the use by migratory birds of the subsidence footprint identified by the Proponent on figure 10.5-1 of the environmental impact statement. The Proponent shall implement the follow-up program during all phases of the Designated Project.	HD Mining will develop a follow-up program to determine the effectiveness of mitigation measures implemented to avoid harm to migratory birds, their eggs, and nests, including measures used to comply with conditions 4.1 and 4.2. It will also verify the use of the subsidence footprint by migratory birds. Indigenous Groups and relevant authorities will be consulted in the development of the program prior to construction. The program will be implemented through all phases of the Designated Project.	April 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
5	[Removed, Budget Implementation Act, 2024]	-	-	-	-	-
5.1	[Removed, Budget Implementation Act, 2024]					
5.2	[Moved to condition 6.6, Budget Implementation Act, 2024]					
5.3	[Removed, Budget Implementation Act, 2024]					
6	Health and socio-economic conditions	-	-	-	-	-
6.1	The Proponent shall mitigate, during all phases of the Designated Project, emissions of fugitive dust from the Designated Project, including through road surface improvement and treatment of unpaved roads associated with the Designated Project.	HD Mining will implement mitigation measures to mitigate emissions of fugitive dust. These measures are described in the updated Air Quality and Dust Control Management Plan. Implementation of mitigation measures will begin in construction and continue for the life of the Designated Project.	June 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
6.2	The Proponent shall establish speed limits on access roads associated with the Designated Project and shall require Designated Project-related employees to abide by those limits.	HD Mining will establish speed limits on private access roads for the Designated Project. These speed limits will be applicable starting in construction to the end of the life of the Designated Project (decommissioning). This is described in the Traffic and Access Management Plan.	June 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
6.3	The Proponent shall develop, prior to construction and in consultation with Indigenous groups and relevant authorities, a follow-up program to verify the accuracy of the environmental assessment as it pertains to the health of Indigenous Peoples. The Proponent shall implement the follow-up program during all phases of the Designated Project. The follow-up program shall include:	HD Mining will develop a follow-up program to verify the accuracy of the environmental assessment as it pertains to the health of Indigenous Peoples. Indigenous groups and relevant authorities will be consulted in the development of the program prior to construction. The program will be implemented through all phases of the Designated Project.	May 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC

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6.3.1	monitoring air quality on a monthly basis for total suspended particulates, particulate matter (PM10) and dustfall at sites located upwind and downwind of the active mine area and at a control site not expected to be influenced by activities of the Designated Project and not influenced by the two predominant wind directions, using as benchmarks the National Ambient Air Quality Objectives, the Canadian Ambient Air Quality Standards and British Columbia's Ambient Air Quality Objectives; and	<p>The follow-up program to verify the accuracy of the environmental assessment as it pertains to the health of Indigenous Peoples will include monthly air quality monitoring for total suspended particulates, PM₁₀, and dustfall at appropriate upwind and downwind sites, and a control site; benchmarks will be derived from the National Ambient Air Quality Objectives, the Canadian Ambient Air Quality Standards and British Columbia's Ambient Air Quality Objectives.</p> <p>The program will be implemented through all phases of the Designated Project.</p>	May 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
6.3.2	monitoring of soil and water quality for contaminants of potential concern identified by the Proponent in table 4.3-4 of appendix 18-A of the environmental impact statement, polycyclic aromatic hydrocarbons and arsenic. As part of the development of the follow-up program, the Proponent shall identify levels of environmental change relative to baseline conditions for contaminants of potential concern, polycyclic aromatic hydrocarbons and arsenic that would require the Proponent to implement modified or additional mitigation measure(s) to mitigate the increased risk to human health. If monitoring results demonstrate that concentration levels for contaminants of potential concern, polycyclic aromatic hydrocarbons or arsenic are greater than the levels of environmental change identified by the Proponent, the Proponent shall update the human health risk assessment for the consumption of traditional foods exposed to these contaminants.	<p>The follow-up program to verify the accuracy of the environmental assessment as it pertains to the health of Indigenous Peoples will include monitoring of soil and water quality for contaminants of potential concern identified by the in table 4.3-4 of Appendix 18-A of the environmental impact statement, polycyclic aromatic hydrocarbons, and arsenic. As part of the development of the follow-up program, HD Mining will identify levels of environmental change relative to baseline conditions for contaminants of potential concern, polycyclic aromatic hydrocarbons, and arsenic that would require implementation of modified or additional mitigation measure(s) to mitigate the increased risk to human health. The follow-up program will also describe where monitoring results demonstrate that concentration levels for contaminants of potential concern, polycyclic aromatic hydrocarbons, or arsenic are greater than the levels of environmental change identified in the follow-up program, HD Mining will update the human health risk assessment for the consumption of traditional foods exposed to these contaminants.</p> <p>The program will be implemented through all phases of the Designated Project.</p>	May 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
6.4	The Proponent shall notify the Agency in a timely manner if existing beaver dams are removed in M19A Creek during any phase of the Designated Project. If beaver dams are removed, the Proponent shall develop a site performance objective to inform the development and implementation of modified or additional measures to mitigate the risk to human health from potential selenium toxicity in resident fish present in M19A Creek, taking into account the results of the monitoring referred to in condition 3.11.2.	<p>HD Mining will notify the Agency if HD Mining removes existing beaver dams in M19A Creek during any phase of the Designated Project. If such a case occurs, HD Mining will re-evaluate the potential effects to human health based on monitoring data identified in Condition 3.11.2. If effects to human health via fish consumption are anticipated, HD Mining will, in consultation with the Agency and relevant authorities, initiate the development of a site performance objective (SPO). The SPO is intended to provide guidance in developing additional or modified measures to mitigate the risk to human health via potential selenium toxicity on resident fish in M19A Creek.</p> <p>Re-evaluating the potential for a dam removal to affect human health will begin prior to dam removal and would be completed within 45 days. If required, the development of an SPO would be informed by this re-evaluation and on the results of consultation with the Agency and the provincial Ministry of Environment and Climate Change Strategy, as well as requirements of EMA Permit #106666. The Agency will be notified once the re-valuation is complete.</p>	<p>Notification: 2 weeks prior to removal of a beaver dam</p> <p>Re-evaluation of the potential of the beaver dam removal to affect human health: prior to dam removal</p> <p>Development of an SPO if needed: dependent on consultation with the Agency and the British Columbia Ministry of Environment and Climate Change Strategy</p>	<p>Notification: 2 weeks prior to removal of a beaver dam</p> <p>Re-evaluation of the potential of the beaver dam removal to affect human health: within 45 days of initiation of the re-evaluation</p> <p>Development of an SPO if needed: dependent on consultation with the Agency and the British Columbia Ministry of Environment and Climate Change Strategy</p>	Ongoing	FP
6.5	The Proponent shall develop, prior to construction and in consultation with Indigenous groups and relevant authorities, and implement, during all phases of the Designated Project, a plan to communicate the results of the follow-up program referred to in condition 6.3 to Indigenous groups and relevant authorities. The communication plan shall include procedures to communicate any associated potential health risks, updated human health risk assessment and the modified or additional mitigation measures resulting from the follow-up program referred to in conditions 6.3 or the development of the site performance objective referred to in condition 6.4.	<p>HD Mining will develop a communication plan to communicate the results of the follow-up program referred to in condition 6.3 to Indigenous groups and relevant authorities. The communication plan shall include procedures to communicate any associated potential health risks, updated human health risk assessment and the modified or additional mitigation measures resulting from the follow-up program referred to in conditions 6.3 or the development of the site performance objective referred to in condition 6.4.</p> <p>Indigenous groups and relevant authorities will be consulted in the development of the plan prior to construction. The program will be implemented through all phases of the Designated Project.</p>	May 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC

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6.6	The Proponent shall develop, prior to construction, and implement, during all phases of the Designated Project, an engine maintenance and operation program to control emissions from diesel equipment exhausts and vehicles used for the Designated Project.	<p>HD Mining will develop an engine maintenance and operation program to control emissions from diesel equipment exhausts and vehicles used for the Designated Project.</p> <p>The program will be developed prior to construction, and will be implemented throughout the life of the Designated Project.</p>	June 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
7	Current use of lands and resources for traditional purposes	-	-	-	-	-
7.1	The Proponent shall develop, in consultation with Indigenous groups, a plan to communicate information related to noise generated by the Designated Project with Indigenous groups. The Proponent shall develop the communication plan prior to construction and shall implement and maintain it up to date during all phases of the Designated Project. The communication plan shall include how and when information related to the timing, duration and levels of noise generated by the Designated Project will be communicated to Indigenous groups.	<p>HD Mining will develop a communication plan to communicate information related to noise generated by the Designated Project with Indigenous groups. The communication plan shall include how and when information related to the timing, duration, and levels of noise generated by the Designated Project will be communicated to Indigenous groups.</p> <p>Indigenous groups will be consulted in the development of the plan prior to construction. The plan will be implemented through all phases of the Designated Project.</p>	May 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
7.2	The Proponent shall maintain noise generated by the Designated Project below noise levels identified by the Proponent in table 18.5-2 of the environmental impact statement, including through the use of noise-dampening technologies on vehicles and equipment.	<p>HD Mining will maintain noise generated by the Designated Project below noise levels identified in Table 18.5-2 of the environmental impact statement. Mitigation measures such as noise dampening technologies will be identified in the Noise Management Plan.</p> <p>Mitigation measures for noise will be implemented starting in construction and for all phases of the Designated Project.</p>	June 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
7.3	The Proponent shall develop, prior to construction and in consultation with Indigenous groups, a protocol for receiving complaints related to the exposure to noise generated by the Designated Project. The Proponent shall respond to any noise complaint(s) received within 48 hours of the complaint being received and shall implement corrective actions to reduce exposure to noise in a timely manner. The Proponent shall implement the protocol during all phases of the Designated Project.	<p>HD Mining will develop a protocol for receiving complaints from Indigenous groups related to exposure to noise from the Designated Project. This protocol will be developed with the noise communication plan (Condition 7.1).</p> <p>Indigenous groups will be consulted in the development of the protocol prior to construction. The protocol will be implemented during all phases of the Designated Project.</p>	May 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
7.4	The Proponent shall notify Indigenous groups of temporary road closures by the Proponent at least 30 days in advance of any such closure, unless the closure is required in response to an emergency situation.	<p>HD Mining shall notify Indigenous groups about temporary road closure at least 30 days in advance of the closure, unless the closure is required in response to an emergency situations. HD Mining will maintain a contact database, and advise the Indigenous groups via the most up to date contact information.</p> <p>Implementation of the notifications will be 30 days in advance of any planned closure and this protocol will be implemented starting in construction and through all phases of the Designated Project.</p>	30 days prior to any planned road closure	Relevant notifications will be implemented as necessary to the end of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
7.5	The Proponent shall provide access, during all phases of the Designated Project, to the Saulteau First Nations, West Moberly First Nations and McLeod Lake Indian Band to the sacred site and camping site, identified by these Indigenous groups as sites used in the Designated Project area for traditional purposes, to the extent that such access is safe. The Proponent shall notify Saulteau First Nations, West Moberly First Nations and McLeod Lake Indian Band in a timely manner if access to the sacred site and camping site must be prohibited for safety reasons.	<p>HD Mining will provide access to the sacred site and camping site, identified by these Indigenous groups as sites used in the Designated Project area for traditional purposes, to the extent that such access is safe to the Saulteau First Nations, West Moberly First Nations, and McLeod Lake Indian Band. HD Mining shall notify Saulteau First Nations, West Moberly First Nations and McLeod Lake Indian Band using the most up to date contact information, in a timely manner, if and when access to the sacred site and camping site must be prohibited for safety reasons.</p> <p>This Protocol will be implemented starting in construction and through all phases of the Designated Project.</p>	June 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC

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7.6	The Proponent shall verify, prior to construction and following consultation with Indigenous groups, the presence or absence in the Designated Project area of traditional and medicinal plants identified by Indigenous groups. If presence is confirmed, the Proponent shall develop, in consultation with Indigenous groups, and implement, during all phases of the Designated Project, measures to mitigate the adverse effects of the Designated Project on traditional and medicinal plants identified by Indigenous groups. Mitigation measures shall include:	<p>HD Mining will verify the presence or absence in the Designated Project area of traditional and medicinal plants identified by Indigenous groups.</p> <p>If presence is confirmed, the Proponent shall develop, in consultation with Indigenous groups, and implement, during all phases of the Designated Project, measures to mitigate the adverse effects of the Designated Project on traditional and medicinal plants identified by Indigenous groups.</p> <p>HD Mining will provide construction locations to Indigenous groups and in consultation with the groups, identify mitigation measures prior to ground disturbance. Communications with the Indigenous groups to date are detailed in Condition 7.6.1.</p>	July 2023	End of operations (2053)	Ongoing	IC
7.6.1	notifying Indigenous groups at least 90 days in advance of construction to allow Indigenous groups to catalogue, harvest and transplant traditional and medicinal plants present in the Designated Project area; and	<p>Indigenous groups will be provided 90 days advance notification to catalogue, harvest, and transplant traditional and medicinal plants within the Designated Area.</p> <p>HD Mining notified all Indigenous groups about the planned construction in 2024 via email on July 26, 2023, and followed up with a phone call on August 4, 2023. As a pre-construction survey for traditional plants in the shaft and decline sites (already disturbed), the area between the shaft and decline sites, and within a 200 m buffer of these areas was planned for August, HD Mining provided the Indigenous groups with a map of the area to be surveyed and list of traditional plants derived from the environmental impact statement, and requested input of the list.</p> <p>Additionally, as per existing agreements, Saulteau First Nations, West Moberly First Nations, and McLeod Lake Indian Band were invited to participate in the field work. Saulteau First Nations participated on the field trip.</p> <p>Input specific to the traditional plants list was not received.</p> <p>Notification of planned ground disturbance in the coal processing site area in September 2024 will be initiated in May 2024. Results of the 2023 and 2024 pre-disturbance surveys will be provided to the Indigenous groups upon completion of the field program in 2024. HD Mining will provide Indigenous groups access to areas scheduled for surface construction prior to disturbance (and any areas within the Designated Project Area that can be safely accessed) for harvesting, cataloguing, and transplanting activities. Note that the areas planned for construction activities in the shaft and decline areas are in previously disturbed areas.</p>	July 2023	End of operations (2053)	Ongoing	IC
7.6.2	providing access, during all phases of the Designated Project, to the Designated Project area to Indigenous groups for the purpose of gathering traditional and medicinal plants, to the extent that such access is safe. The Proponent shall notify Indigenous groups in a timely manner if access to the Designated Project area must be prohibited for safety reasons.	<p>HD Mining will provide Indigenous groups with access to areas scheduled for surface construction prior to disturbance (and any areas within the Designated Project Area that can be safely accessed) for harvesting, cataloguing, and transplanting activities. Note that the areas planned for construction activities in the shaft and decline areas are in previously disturbed areas.</p> <p>If areas are unsafe to access, HD Mining will notify Indigenous groups in a timely manner, using the most up to date contact information. Safe access will be provided to the Indigenous groups for all phases of the Designated Project.</p>	June 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
7.7	The Proponent shall maintain, during construction and operation, the mineral lick identified by the Proponent on figure 3.2-3 of appendix 13-A of the environmental impact statement in its natural state and shall keep it accessible to ungulates during the summer.	<p>HD Mining will maintain the mineral lick identified on Figure 3.2-3 of Appendix 13-A of the environmental impact assessment, both in its natural state and as accessible to ungulates during the summer.</p> <p>The mineral lick will be maintained throughout construction and operations.</p>	June 2024	End of operations (2053)	Ongoing	IC
7.8	The Proponent shall maintain, during construction and operation, wallow areas identified by the Proponent on figure 3.2-3 of appendix 13-A of the environmental impact statement in their natural state and shall keep them accessible to ungulates during the ungulate breeding season.	<p>HD Mining will maintain wallows identified on Figure 3.2-3 of Appendix 13-A of the environmental impact assessment, both in their natural state and as accessible to ungulates during the summer.</p> <p>The wallows will be maintained throughout construction and operations.</p>	June 2024	End of operations (2053)	Ongoing	IC

Condition #	Condition	Activity to Fulfill Condition Requirement	Commencement Date	Completion Date	Condition Status: Complete, Ongoing, or To be initiated	Holder's Assessment of Compliance Status: In Compliance (IC), Future Phase (FP), Out of Compliance (OC), Ongoing Compliance Concern(s) (OCC)
7.9	The Proponent shall maintain tree buffers around the decline site, the shaft sites and the coal processing site and on either side of the Murray River Forest Service Road.	HD Mining will preserve tree buffers around the decline site, shaft, and coal processing sites where possible within the <i>Mines Act</i> Permit boundaries.	June 2024	End of operations (2053)	Ongoing	IC
7.10	The Proponent shall undertake progressive reclamation of the habitats adversely affected by the Designated Project in the Designated Project area.	HD Mining will progressively reclaim habitats adversely affected by the Designated Project within the Designated Project areas. Progressive reclamation will begin with the waste rock facility once the shaft and production declines are complete. The end date will be once all infrastructure is reclaimed.	2030	End of closure: 2056	To be initiated	FP
7.11	The Proponent shall develop, prior to construction and in consultation with Indigenous groups, Environment and Climate Change Canada and other relevant authorities, a follow-up program to verify the accuracy of the environmental assessment as it pertains to the effects of changes caused by the Designated Project to the environment on fishing, harvesting, hunting and trapping activities for traditional purposes, including hunting for moose (<i>Alces americanus</i>), fisher (<i>Martes pennanti</i>) and grizzly bear (<i>Ursus arctos</i>). The Proponent shall implement the follow-up program during all phases of the Designated Project and shall review the follow-up program with and provide the results to Indigenous groups, Environment and Climate Change Canada and other relevant authorities annually no later than December 31, starting in the reporting year that construction of the Designated Project begins.	<p>HD Mining will develop a follow-up program to verify the accuracy of the environmental assessment as it pertains to the effects of changes caused by the Designated Project to the environment on fishing, harvesting, hunting and trapping activities for traditional purposes, including hunting for moose (<i>Alces americanus</i>), fisher (<i>Martes pennanti</i>) and grizzly bear (<i>Ursus arctos</i>). Indigenous groups, Environment and Climate Change Canada (ECCC), and other relevant authorities will be consulted in the development of the program prior to construction.</p> <p>The program will be implemented through all phases of the Designated Project. Additionally, results of the follow-up program will be provided to Indigenous Groups, ECCC, and other relevant authorities by December 31 starting the first reporting year of construction.</p> <p>The program will be developed and consulted on with the above parties prior to construction. The first report will be submitted by December 31, 2024.</p>	May 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
7.12	The Proponent shall, prior to construction, conduct field surveys to confirm the distribution of low elevation range habitat and Type 1 Matrix habitat, defined as critical habitat for the Quintette herd of Southern mountain caribou (<i>Rangifer tarandus caribou</i>) in the Recovery Strategy for the Woodland Caribou, Southern Mountain population (<i>Rangifer tarandus caribou</i>) in Canada, within the subsidence footprint identified by the Proponent on figure 13.7-3 of the environmental impact statement. The proponent shall determine the field survey methodology in consultation with Sauteau First Nations, West Moberly First Nations, McLeod Lake Indian Band, Environment and Climate Change Canada and other relevant authorities prior to undertaking the field surveys.	<p>Field surveys were initiated and undertaken in 2023. Field methods were planned and described in the Murray River Project: Caribou Habitat Memo (ERM 2023), which was provided to the Sauteau First Nations, West Moberly First Nations, McLeod Lake Indian Band on February 05, 2023.</p> <p>In absence of comments received on the field planning memo, field work began in August 2023 with surveys for Habitat Suitability, lichen and forage availability, and ungulate activity. Winter surveys which also included snow conditions were conducted in December 2023 and February 2024.</p> <p>The survey methods and objectives have also been incorporated into the Caribou Management Plan (CMP), Section 8.1. The CMP will be further updated with mitigation and management considerations based on the outcome of these surveys in 2024.</p>	August 2023	September 2024	Complete	IC
7.13	The Proponent shall, in consultation with Sauteau First Nations, West Moberly First Nations, McLeod Lake Indian Band, Environment and Climate Change Canada, and other relevant authorities, mitigate the adverse environmental effects of the Designated Project on the critical habitat for the Quintette herd of Southern mountain caribou (<i>Rangifer tarandus caribou</i>) identified pursuant to condition 7.12, during all phases of the Designated Project. Mitigation shall be implemented prior to or immediately after the occurrence of the adverse environmental effects. Initial mitigation shall be implemented to the satisfaction of Environment and Climate Change Canada prior to construction. In doing so, the Proponent shall give preference to avoiding the destruction or alteration of critical habitat over minimizing the destruction or alteration of critical habitat, to minimizing the destruction or alteration of critical habitat over restoring altered or destroyed critical habitat on-site, and to restoring altered or destroyed critical habitat on-site over offsetting.	<p>HD Mining has developed a draft Caribou Management Plan (CMP) in consultation with Indigenous Groups. The CMP employs an adaptive management process, and Indigenous groups, Environment and Climate Change Canada, and relevant authorities will be consulted on changes in implementation (see Condition 2.5). Implementation and any required updates to the plan will continue through all phases of the Designated Project.</p> <p>Surveys to comply with Condition 7.12 were undertaken in 2023 and are continuing in 2024 (see previous section). Final survey results will be incorporated into the CMP along with mitigation measures in compliance with DS 7.13. Once this work is completed the updated CMP will be provided to Indigenous groups and regulators.</p>	August 2023	Caribou Management Plan in effect to the end of post-closure (decommissioning includes closure and post closure) 2062	Ongoing	IC

Condition #	Condition	Activity to Fulfill Condition Requirement	Commencement Date	Completion Date	Condition Status: Complete, Ongoing, or To be initiated	Holder's Assessment of Compliance Status: In Compliance (IC), Future Phase (FP), Out of Compliance (OC), Ongoing Compliance Concern(s) (OCC)
7.14	The Proponent shall develop, prior to construction and in consultation with Sauteau First Nations, West Moberly First Nations, McLeod Lake Indian Band, Environment and Climate Change Canada and other relevant authorities, a follow-up program to verify the accuracy of the environmental assessment and to determine the effectiveness of the mitigation measures as it pertains to the adverse environmental effects of the Designated Project on the Quintette herd of Southern mountain caribou (<i>Rangifer tarandus caribou</i>) and its critical habitat. The Proponent shall implement the follow-up program during all phases of the Designated Project and shall report the results of the follow-up program to Sauteau First Nations, West Moberly First Nations, McLeod Lake Indian Band, Environment and Climate Change Canada and other relevant authorities annually on or before December 31, starting in the reporting year that construction of the Designated Project begins.	<p>Consistent with 7.14, the CMP also provides the information required to implement a follow up program for caribou in:</p> <ul style="list-style-type: none"> - Section 8.2, Methods for Determining Project Effects; and, - Section 8.3, Monitoring the Effectiveness of Mitigation Measures. <p>A draft of the CMP provided to the First Nations on December 08, 2023 and the Caribou Follow-up Program was submitted to First Nations in April 2024 for review.</p> <p>The follow-up program will be further updated based on results of the 2023/2024 fieldwork, as described above and in Section 8 of the CMP. Monitoring and reporting for the CMP will begin at the onset of Project construction.</p> <p>The first report for results of the follow-up program will be submitted by December 31, 2024 to the Sauteau First Nations, West Moberly First Nations, McLeod Lake Indian Band, Environment and Climate Change Canada, and other relevant authorities for the reporting year of October 2023 to September 2024. This report will be submitted annually by December 31 for the relevant reporting year. Reporting will continue through all phases of the Designated Project.</p>	April 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
7.15	For any offsetting required pursuant to condition 7.13 or if the results of the follow-up program referred to in condition 7.14 demonstrate that the Designated Project causes residual environmental effects that cannot be avoided, minimized or restored on the Quintette herd of Southern mountain caribou (<i>Rangifer tarandus caribou</i>) and its critical habitat, the Proponent shall develop, in consultation with Sauteau First Nations, West Moberly First Nations, McLeod Lake Indian Band and relevant authorities and to the satisfaction of Environment and Climate Change Canada, an offsetting plan. The Proponent shall implement the offsetting plan. The offsetting plan shall include:	An offsetting plan, Murray River Coal Project – Caribou Habitat Offset Proposal (HD Mining 2017) was provided to the British Columbia Ministry of Environment (BC MEM), Ministry of Forest, Lands and Natural Resource Operations (MFLNRO), and Ministry of Environment (MOE) on January 9, 2017.	January 2017	post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
7.15.1	mapping of the critical habitat of the Quintette herd of Southern mountain caribou (<i>Rangifer tarandus caribou</i>) altered or destroyed by the Designated Project;	An offsetting plan, Murray River Coal Project – Caribou Habitat Offset Proposal (HD Mining 2017) was provided to BC MEM, MFLNRO, and MOE on January 9, 2017, including mapping of critical habitat. Ground truthing for this mapping was conducted in 2023.	January 2017	post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
7.15.2	an offsetting ratio based on an assessment of options, including securement options, that consider the types of offset, location, technical and economic feasibility and probability of success;	An offsetting plan, Murray River Coal Project – Caribou Habitat Offset Proposal (HD Mining 2017) was provided to BC MEM, MFLNRO, and MOE on January 9, 2017. The habitat offset is over and above the 4:1 ratio recommended by BC guidance, and sets aside habitat of equal and higher value to caribou than what was predicted to be potentially disturbed by Project activities.	January 2017	post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
7.15.3	mapping of areas secured for offsetting;	An offsetting plan, Murray River Coal Project – Caribou Habitat Offset Proposal (HD Mining 2017) was provided to BC MEM, MFLNRO, and MOE on January 9, 2017, including mapping of areas for proposed offsetting.	January 2017	post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
7.15.4	a description of how areas secured for offsetting will be maintained; and	An offsetting plan, Murray River Coal Project – Caribou Habitat Offset Proposal (HD Mining 2017) was provided to BC MEM, MFLNRO, and MOE on January 9, 2017, including a description of the securement of coal license tenure blocks for a period of 20 years.	January 2017	post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC

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7.15.5	if residual environmental effects cannot be fully offset with habitat-based measures, a description of non-habitat measures to be implemented by the Proponent.	An offsetting plan, Murray River Coal Project – Caribou Habitat Offset Proposal (HD Mining 2017) was provided to BC MEM, MFLNRO, and MOE on January 9, 2017, focused on habitat-based measures.	January 2017	post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
7.16	The Proponent shall provide Indigenous groups with the implementation schedule, updates or revisions to the implementation schedule pursuant to conditions 11.1 to 11.3 at the same time these documents are provided to the Agency.	HD Mining will provide Indigenous groups with the Implementation Schedule identified in Condition 11.1 at the same time as to the Agency (at least 30 days prior to construction). Subsequently, revised implementation schedule will be provided every 2 years by December 31, and additionally within 30 days of any material change (see conditions 11.2 and 11.3). HD Mining submitted the implementation schedule to the Indigenous groups on April 3, 2024.	April 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
8	Physical and cultural heritage and structure, site or thing of historical, archaeological, paleontological or architectural significance	-	-	-	-	-
8.1	The Proponent shall mark areas within 50 meters of the boundaries of archeological sites GgRf-2, GgRf-3, GgRf-4, GgRf-5, GgRf-10, GgRg-6, GgRg-9, GgRg-5 and GgRg-8 on construction maps prior to construction and shall delineate these areas on the ground as no-work zones. The no-work requirement shall not apply to action(s) required to be undertaken by the Proponent or relevant authorities to protect the integrity of the archeological sites.	HD Mining will provide 50 m buffers from the boundaries of the following archaeological sites both on the ground and on construction maps as no-work zones prior to construction: GgRf-2, GgRf-3, GgRf-4, GgRf-5, GgRf-10, GgRg-6, GgRg-9, GgRg-5 and GgRg-8. These no work zones will be retained through all phases of the Designated Project. These sites are included in the Heritage Management Plan, The no-work requirement does not apply to actions taken to retain the integrity of the archaeological sites.	June 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
8.2	The Proponent shall develop, prior to construction and in consultation with Indigenous groups, a heritage management plan for the Designated Project. The Proponent shall implement the heritage management plan during all phases of the Designated Project. The plan shall include:	On December 15, 2023, the Heritage Management Plan was circulated to Saulteau First Nations, West Moberly First Nations, and McLeod Lake Indian Band for review. Between January 29 and February 7, the Plan was circulated to the remaining nine (9) Indigenous groups and to the Agency for review. No comments have been received. On March 27, 2024, a revised version of the Heritage Management Plan was sent to Saulteau First Nations, West Moberly First Nations, and McLeod Lake Indian Band; this updated version was provided to Indigenous groups and the Agency in May 2024. The Heritage Management Plan will be implemented during all phases of the Designated Project.	December 2023	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
8.2.1	a description of the types of physical and cultural heritage features and structures, sites or things of historical, archaeological, paleontological or architectural significance that may be encountered by the Proponent during construction;	The Heritage Management Plan includes a description of the types of physical and cultural heritage features and structures, sites or things of historical, archaeological, paleontological or architectural significance that may be encountered by the Proponent during construction.	December 2023	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
8.2.2	procedures for the on-site monitoring by employees of or contractors to the Designated Project of construction activities that may adversely affect physical and cultural heritage features or structures, sites or things of historical, archaeological, paleontological or architectural significance;	The Heritage Management Plan includes procedures for the on-site monitoring by employees of or contractors to the Designated Project of construction activities that may adversely affect physical and cultural heritage features or structures, sites or things of historical, archaeological, paleontological or architectural significance.	December 2023	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
8.2.3	procedures for the identification and removal by the Proponent of physical and cultural heritage features and structures, sites or things of historical, archaeological, paleontological or architectural significance that may be adversely affected by construction activities;	The Heritage Management Plan includes procedures for the identification and removal by the Proponent of physical and cultural heritage features and structures, sites or things of historical, archaeological, paleontological or architectural significance that may be adversely affected by construction activities.	December 2023	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
8.2.4	procedures for the preservation and transmission of information about physical and cultural heritage features and structures, sites or things of historical, archaeological, paleontological or architectural significance that may be adversely affected by construction activities; and	The Heritage Management Plan includes procedures for the preservation and transmission of information about physical and cultural heritage features and structures, sites or things of historical, archaeological, paleontological or architectural significance that may be adversely affected by construction activities.	December 2023	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC

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8.2.5	a chance find protocol if previously unidentified physical or cultural heritage features or structures, sites or things of historical, archaeological, paleontological or architectural significance are discovered by the Proponent or brought to the attention of the Proponent by an Indigenous group or another party during any phase of the Designated Project.	The Heritage Management includes a chance find protocol if previously unidentified physical or cultural heritage features or structures, sites or things of historical, archaeological, paleontological or architectural significance are discovered by the Proponent or brought to the attention of the Proponent by an Indigenous group or another party during any phase of the Designated Project.	December 2023	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
8.3	The Proponent shall, if physical or cultural heritage features or structures, sites or things of historical, archaeological, paleontological or architectural significance are within the subsidence footprint identified by the Proponent on figure 10.5-1 of the environmental impact statement, have a qualified individual conduct an assessment at the location of the features or structures, sites or things. The Proponent shall, in consultation with Indigenous groups, identify and implement measures to mitigate and monitor the adverse environmental effects of the Designated Project on these features or structures, sites or things.	HD Mining will, if physical or cultural heritage features or structures, sites or things of historical, archaeological, paleontological, or architectural significance are within the subsidence footprint identified by the Proponent on figure 10.5-1 of the environmental impact statement, have a qualified individual conduct an assessment at the location of the features or structures, sites or things.	June 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
9	Environmental Monitoring	-	-	-	-	-
9.1	The Proponent shall participate, at the request of Environment and Climate Change Canada, in any regional or cumulative environmental monitoring initiative(s), including management and technical committees with the Government of British Columbia and Indigenous groups, that are relevant to the Designated Project.	HD Mining is an active participant in the Murray River Aquatic Cumulative Effects Assessment Framework Steering Committee. Participation began in 2014 and will continue for the life of the Committee or for all phases of the Designated Project (whichever is longer).	June 2014	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
10	Accidents and malfunctions	-	-	-	-	-
10.1	The Proponent shall take all reasonable measures to prevent accidents and malfunctions that may result in adverse environmental effects.	HD Mining will take all reasonable measures to prevent accidents and malfunctions, as described in Chapter 22 of the environmental impact assessment. HD Mining will adhere to these mitigation measures throughout all phases of the Designated Project.	June 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
10.2	The Proponent shall, prior to construction, consult with Indigenous groups and relevant authorities on the measures to be implemented to prevent accidents and malfunctions.	HD Mining will consult with Indigenous groups and relevant authorities, and as necessary, update the mitigation measures described in Chapter 22 of the environmental impact assessment. Consultation on mitigation measures will take place prior to constructions. Mitigation measures for accidents and malfunctions may be reviewed and updated throughout all phases of the Designated Project.	May 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
10.3	The Proponent shall, prior to construction and in consultation with Indigenous groups, relevant authorities and Teck Resources Limited, develop an emergency response plan in relation to the Designated Project. The emergency response plan shall include the measures developed by the Proponent to be implemented in the event of a failure of the Quintette Mine tailings dam.	HD Mining will develop an emergency response measures in consultation with the proponent for the Quintette Mine that will include measures to be implemented in the event of a failure of the Quintette Mine tailings dam. This emergency response plan will be developed in consultation with Indigenous groups, relevant authorities, and the proponent for Quintette Mine prior to construction. Updates to the emergency response plan may occur throughout all phases of the Designated Project, as necessary.	May 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
10.4	In the event of an accident or malfunction with the potential to cause adverse environmental effects, the Proponent shall implement the measures appropriate to the accident or malfunction as described in the emergency response plan referred to in condition 10.3 and shall:	In the event of an accident of malfunction with the potential to cause adverse environmental effects, HD Mining will implement measures described in the Condition 10.3 emergency response plan, and will undertake the following (10.4.1 to 10.4.4):	June 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
10.4.1	notify Indigenous groups and relevant authorities of the accident or malfunction as soon as possible, and notify the Agency in writing;	HD Mining will notify Indigenous groups and relevant authorities of the accident or malfunction as soon as possible, and notify the Agency in writing.	June 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
10.4.2	implement immediate measures to mitigate any adverse environmental effects caused by the accident or malfunction;	HD Mining will implement immediate measures to mitigate any adverse environmental effects caused by the accident or malfunction.	June 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
10.4.3	submit a written report to the Agency no later than 30 days after the day on which the accident or malfunction took place. The written report shall include:	HD Mining will submit a written report to the Agency no later than 30 days after the day on which the accident or malfunction took place. The written report shall include (conditions 10.4.3.1 to 10.4.3.5):	30 days after the occurrence of an accident or malfunction	30 days after the occurrence of an accident or malfunction	Ongoing	IC

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10.4.3.1	a description of the accident or malfunction and of its adverse environmental effects;	The written report submitted to the Agency no later than 30 days after the day on which the accident or malfunction took place will include a description of the accident or malfunction and of its adverse environmental effects.	30 days after the occurrence of an accident or malfunction	30 days after the occurrence of an accident or malfunction	Ongoing	IC
10.4.3.2	the measures that were taken by the Proponent to mitigate the adverse environmental effects caused by the accident or malfunction;	The written report submitted to the Agency no later than 30 days after the day on which the accident or malfunction took place will include the measures that were taken by the Proponent to mitigate the adverse environmental effects caused by the accident or malfunction.	30 days after the occurrence of an accident or malfunction	30 days after the occurrence of an accident or malfunction	Ongoing	IC
10.4.3.3	any view(s) received from Indigenous groups and relevant authorities with respect to the accident or malfunction, its adverse environmental effects and the measures taken by the Proponent to mitigate these adverse environmental effects;	The written report submitted to the Agency no later than 30 days after the day on which the accident or malfunction took place will include any view(s) received from Indigenous groups and relevant authorities with respect to the accident or malfunction, its adverse environmental effects and the measures taken by the Proponent to mitigate these adverse environmental effects.	30 days after the occurrence of an accident or malfunction	30 days after the occurrence of an accident or malfunction	Ongoing	IC
10.4.3.4	a description of any residual adverse environmental effects and any modified or additional measure(s) to be taken by the Proponent to mitigate residual adverse environmental effects;	The written report submitted to the Agency no later than 30 days after the day on which the accident or malfunction took place will include a description of any residual adverse environmental effects and any modified or additional measure(s) to be taken by the Proponent to mitigate residual adverse environmental effects.	30 days after the occurrence of an accident or malfunction	30 days after the occurrence of an accident or malfunction	Ongoing	IC
10.4.3.5	a description of how the measures of the emergency response plan referred to in condition 10.3 were implemented; and	The written report submitted to the Agency no later than 30 days after the day on which the accident or malfunction took place will include a description of how the measures of the emergency response plan referred to in condition 10.3 were implemented.	30 days after the occurrence of an accident or malfunction	30 days after the occurrence of an accident or malfunction	Ongoing	IC
10.4.4	submit a written report to the Agency no later than 90 days after the day on which the accident or malfunction took place, on the changes made by the Proponent to avoid a subsequent occurrence of the accident or malfunction and on the implementation of any modified or additional measure(s) to mitigate and monitor residual adverse environmental effects and to carry out any required progressive reclamation, taking into account the information submitted in the written report pursuant to condition 10.4.3.	HD Mining will submit a written report to the Agency no later than 90 days after the day on which the accident or malfunction took place, on the changes made by the Proponent to avoid a subsequent occurrence of the accident or malfunction and on the implementation of any modified or additional measure(s) to mitigate and monitor residual adverse environmental effects and to carry out any required progressive reclamation, taking into account the information submitted in the written report pursuant to Condition 10.4.3.	90 days after the occurrence of an accident or malfunction	90 days after the occurrence of an accident or malfunction	Ongoing	IC
10.5	The Proponent shall develop, prior to construction, a communication plan in consultation with Indigenous groups. The Proponent shall implement and maintain the communication plan up to date during all phases of the Designated Project. The plan shall include:	HD Mining will develop a communication plan with the Indigenous groups for accidents and malfunctions. HD Mining will consult with the Indigenous Groups on the plan prior to construction. The plan will be implemented and updated as necessary throughout all phases of the Designated Project.	May 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
10.5.1	the types of accidents and malfunctions requiring the Proponent to notify each Indigenous group;	The accidents and malfunctions communication plan will include the types of accidents and malfunctions requiring the Proponent to notify each Indigenous group. This communication plan will be consulted on with the Indigenous groups prior to construction and will be implemented and updated as necessary throughout all phases of the Designated Project.	May 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
10.5.2	the manner by which each Indigenous group shall be notified by the Proponent of an accident or malfunction and of any opportunities for the Indigenous groups to assist in the response to the accident or malfunction; and	The accidents and malfunctions communication plan will include the manner by which each Indigenous group shall be notified by the Proponent of an accident or malfunction and of any opportunities for the Indigenous groups to assist in the response to the accident or malfunction. This communication plan will be consulted on with the Indigenous groups prior to construction and will be implemented and updated as necessary throughout all phases of the Designated Project.	May 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
10.5.3	the contact information of the representatives of the Proponent that the Indigenous groups may contact and of the representatives of each Indigenous group to which the Proponent provides notification.	The accidents and malfunctions communication plan will include the contact information of the representatives of the Proponent that the Indigenous groups may contact and of the representatives of each Indigenous group to which the Proponent provides notification. This communication plan will be consulted on with the Indigenous groups prior to construction and will be implemented and updated as necessary throughout all phases of the Designated Project.	May 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
11	Implementation schedule	-	-	-	-	-
11.1	The Proponent shall submit an implementation schedule for conditions contained in this Decision Statement to the Agency at least 30 days prior to the start of construction. The implementation schedule shall indicate the commencement and completion dates for each activity required by conditions set out in this Decision Statement.	HD Mining will submit an implementation schedule for all conditions contained in the Decision Statement, indicating commencement and completion dates for each activity. The implementation schedule will be submitted 30 days prior to construction. HD Mining submitted and initial the implementation schedule on April 3, 2024 to the Agency.	April 2024	June 2024	Ongoing	IC

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11.2	The Proponent shall submit an update to the implementation schedule referred to in condition 11.1 in writing to the Agency every two years no later than December 31, until completion of all activities referred to in condition 11.1.	HD Mining will submit an updated implementation schedule every 2 years by December 31 until completion of all activities referred to in Condition 11.1. The next date for this submission is anticipated to be December 31, 2026.	December 2026	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	FP
11.3	The Proponent shall provide the Agency with a revised implementation schedule if any material change(s) occur from the initial implementation schedule referred to in condition 11.1 or any subsequent update(s) referred to in condition 11.2. The Proponent shall provide the revised implementation schedule to the Agency at least 30 days prior to the implementation of the change.	HD Mining will provide a revised implementation schedule if there are any material changes from the initial implementation schedule provided in Condition 11.1. This revised schedule will be provided a minimum of 30 days before implementation of the change.	30 days before the implementation of a material change in the implementation schedule	implementation of any material change	Ongoing	FP
12	Record keeping	-	-	-	-	-
12.1	The Proponent shall maintain all records relevant to the implementation of the conditions set out in this Decision Statement. The Proponent shall provide the aforementioned records to the Agency upon demand within a timeframe specified by the Agency.	HD Mining will keep all records relevant to the implementation of the conditions of this Decision Statement and these records will be available to the Agency upon demand within a specified timeframe. Records will be kept for activities requiring action prior to construction, and the records will continue to be amassed through all phases of the Designated Project.	June 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC
12.2	The Proponent shall retain all records referred to in condition 12.1 at a facility in Canada. The records shall be retained and made available for 25 years following the end of operation or until the end of decommissioning of the Designated Project, whichever comes first. The Proponent shall notify the Agency at least 30 days prior to any change(s) of the location of the facility where the records are retained, and shall provide the address of the new location.	HD Mining shall retain all records referred to in Condition 12.1 at a facility in Canada and will be available for 25 years following the end of operation or until the end of decommissioning of the Designated Project, whichever comes first. The Proponent shall notify the Agency at least 30 days prior to any change(s) of the location of the facility where the records are retained, and shall provide the address of the new location.	June 2024	End of post closure (decommissioning includes closure and post closure) 2062	Ongoing	IC